

Center for Improving Value in Health Care (CIVHC)
Job Announcement

Position Title:	Sr. Evaluation Analyst
Reports To:	Director of Research
Job Classification:	Exempt, Full-time
Salary:	\$85,000 - \$95,000 per year
Work Location:	Hybrid, 1 day per week in office (rarely required additional attendance based on business needs)

About Us:

At the Center for Improving Value in Health Care (CIVHC), we're on a mission to revolutionize health care in Colorado. As a not-for-profit organization, we're dedicated to better health, better care, and lower costs for all Coloradans. We value diversity, inclusivity, and the pursuit of a healthier future.

The Opportunity:

CIVHC recently launched a new department focused on research and program evaluation, using the data from the Colorado All Payer Claims Database (CO APCD) and other data sources to evaluate the impact and effectiveness of health care improvement efforts across Colorado.

The Sr. Evaluation Analyst will assist in developing and expanding CIVHC's program evaluation and research activities. The Sr. Evaluation Analyst will provide dedicated and extensive technical project support for program evaluation and research, demonstrating the effectiveness of CO APCD utilization to achieve desired outcomes and answer key evaluation questions. This position will also provide data analysis and program evaluation services for community-based nonprofit organizations to address health equity disparities and those serving BIPOC, low-income, rural, and historically marginalized populations. This position helps identify opportunities to build new data management and analytics capabilities to serve CIVHC change agents better.

Responsibilities:

- Conduct innovative outcome evaluations with both quantitative and qualitative data.
- Develop and implement robust study designs, performance measures, and logic models.
- Produce reports, abstracts, and manuscripts for peer-reviewed publications and presentations.
- Visualize data to captivate internal and external audiences.
- Mentor a dynamic team of Evaluation Analysts.
- Build collaborative relationships with community partners.
- Project manage multiple projects simultaneously with exceptional problem-solving skills.

Qualifications:

- Master's degree in statistics, data science, public health, or related fields. Eight years of experience or coursework related to research and data analysis will be considered instead of a degree.
- Eight to ten years of hands-on experience in data analysis and research.
- Expertise in health and racial equity research.
- Health care industry aptitude and uses of health data (i.e., APCD, HIE, EMR, etc.).

- Advanced proficiency in analytic software (SAS, SQL, Stata, SPSS, R, Python, NVivo, ATLAS.ti).
- Curiosity, enthusiasm, and exceptional attention to detail.

Perks & Benefits:

- 403(b) Retirement plan
- Comprehensive healthcare, dental, and vision plans
- Dependent Care Flexible Spending Account options
- Employer paid life insurance
- Short- and long-term disability
- Nine paid holidays per year plus generous personal time off
- Flexible schedules, work-from-home options, and an employee wellness program.
- Professional development opportunities and an on-site workout facility.
- Position may qualify for Public Service Loan Forgiveness Program. For more information, go to: <https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service>
- Company-paid parking and more!

How to Apply:

Send your cover letter and resume to careers@civhc.org with the job title and your name in the subject line. Only those selected for an interview will be contacted. Join us in reshaping the future of healthcare!

Limitations and Disclaimer:

The above job announcement is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required for the position.