



Center for Improving Value in Health Care (CIVHC)
JOB DESCRIPTION

Position Title: Data Research and Outreach Scientist/Analyst
Reports To: Vice President of Data Operations
Job Classification: Exempt, Full-time
Salary: \$80,000 to 100,000

About CIVHC:

Center for Improving Value in Health Care (CIVHC) is an objective, not-for-profit organization. Through services, health data, and analytics, we partner with Change Agents to drive towards the Triple Aim for all Coloradans. We believe that together we can alter the trajectory of health care and we are privileged to serve those striving toward a better health system for us all. We strive to empower individuals, communities, and organizations through collaborative support services and health care information to advance the Triple Aim of better health, better care, and lower costs.

We are committed to working toward diversifying our staff, board, and committees, creating a culture of diversity and inclusivity with an intention to understand all viewpoints and reduce biases. We encourage individuals from all backgrounds to apply for open positions.

Overview:

This new position will support research, analytics, and reporting to put the CO APCD data into action. This unique role will support the Client Services and State Initiatives team by consulting with current and future clients, the State of Colorado, and others to help determine how CIVHC and the CO APCD data may be able to address their needs. This role will also serve as the CO APCD data subject matter expert to staff, partners, consultants, and clients and will be part of the Data Operations team, reporting directly to the Vice President of Data Operations. This role requires a comprehensive understanding of the ongoing improvements to data quality, developments in analytics and reporting capabilities, and a solid understanding of what claims data can or cannot accomplish, as well as what external data may be incorporated to improve the usability of the data. In addition to the technical expertise requirements, this position will be a key problem solver to both internal and external clients, and will directly contribute to the success of CIVHC. This position will also help advise on observed trends in data utilization and client needs to help inform CIVHC's data strategy. Demonstrated professional experience interacting with health care professionals, state government, academics, and community groups, and connecting data and analytics would be a significant benefit.

Minimum Qualifications:

- Master's degree, doctorate preferred; ten years claims data analysis can be accepted in lieu of education.
- Five years claims analysis.
- Experience working with big data in an enterprise data warehouse environment.
- Analytic and reporting experience using SQL, SAS.
- In-depth knowledge of claim billing and processing.
- Experience using claims data for analysis. Experience with the CO APCD data is preferred.
- Demonstrated success communicating complex data issues clearly to both technical and non-technical audiences.

**Preferred and Essential Skills:**

- Exceptional attention to detail.
- Excellent verbal and written communication skills.
- Collaborative team player able to work with others to achieve goals.
- Customer-focused approach to work.
- In-depth understanding of CIVHC's analytic capabilities and the utility and limitations of claims data.
- Ability to manage multiple projects simultaneously and prioritize appropriately.
- Flexible, creative thinker who enjoys problem solving.
- A sense of curiosity and fun.

Benefits:

- 403b Retirement Plan
- Medical, Dental, and Vision plans
- Healthcare and Dependent Care Flexible Spending Account options
- Paid life insurance
- Short- and long-term disability coverage
- 9 paid holidays per year plus generous personal time off
- Company-paid parking
- On-site workout facility
- Excellent work-life programs, such as flexible schedules, and work-from-home options
- Employee wellness program
- Internal professional development opportunities
- Position may qualify for Public Service Loan Forgiveness Program. For more information, go to: <https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service>

Physical Requirements:

- Ability to work at a computer for extended periods
- Ability to travel to and from meetings; some overnight travel may be required.

Limitations and Disclaimer:

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

Application Instructions:

Interested candidates may submit cover letters and resumes to careers@civhc.org. Please include the job title and your name in the email subject line. You will only be contacted if you are selected for an interview.